

# CAPABILITY **STATEMENT**

# **Transforming** Your HCM and Payroll with Confidence.



# **ABOUT US**

Metamorpho Consulting, founded in 2008, brings unparalleled expertise in Global HCM and Payroll Transformation to top-tier global organizations. With a founder who began as a garnishment clerk in 1996, we've evolved to meet the diverse needs of clients worldwide, from straightforward projects to complex acquisitions. mergers and commitment to professionalism and expertise sets us ensuring apart, transformations successful organizations across sectors.

# WHO WE SERVE



## Federal Govt.

Strategic support and procurement excellence for federal agencies, meeting unique public sector demands.



## SLED (State, Local, County)

Expertise in acquisition and IT management support for seamless county operations.



#### State Govt.

Tailored services to enhance operational efficiency at the state



#### Commercial & Non-Profit

Innovative solutions driving success in the competitive business landscape.

# **OUR MISSION & VISION**



Metamorpho's mission is rooted founding principles, established in 2008, to serve as a trusted partner for clients embarking on global HCM and Payroll transformation initiatives. Our vision is to excel in delivering unparalleled expertise, ensuring the successful implementation of these initiatives while prioritizing client satisfaction.

# CORE COMPETENCIES



- Consulting Services ( (HCM & Global Payroll)
- Project Management
- Implementation Support

# **NAICS CODES**

- 541612 Human resources consulting services
- 541214 Payroll services
- **541512** Computer systems design services
- **541611** Administrative management and general management consulting services
- **541618** Other management consulting services
- 541690- Other scientific and technical consulting services

















# CAPABILITY STATEMENT



## **EXPERIENCE & PAST PERFORMANCES**

During our unmatched experience in the HCM and Payroll domain spanning over 30 years, we have collaborated extensively with multi-national organizations across diverse industries. Our experience includes working with employee populations ranging from 1000 to over 350,000 across 50+ countries worldwide, providing us with invaluable insights into the complexities and nuances of global operations. Our proven track record demonstrates our ability to understand and resolve complex issues while delivering tailored solutions that drive tangible results. This wealth of experience positions us as the premier solution partner for both commercial and government organizations. Whether it's navigating mergers and acquisitions, implementing cutting-edge technology solutions, or optimizing operational efficiencies, our experiencedriven approach ensures that we exceed client expectations every step of the way. Following are some Case studies:

# **BIO-RAD LABS**

Metamorpho Consulting spearheaded the global implementation of ADP Global View and Celergo for Bio-Rad Laboratories, impacting 66,000 employees across 37 countries. Our collaboration aimed to revolutionize life sciences and diagnostics, symbolizing our commitment to driving positive change through innovative strategies.

# UNILEVER COMPANY

Metamorpho Consulting led the smooth transition from ADP Enterprise to UltiPro HCM/Payroll for Unilever's 35,000 employees. We ensured seamless payroll services, managed vendor relationships, and integrated systems like Workday and Kronos. Our solutions enhanced global tax compliance, accuracy, and data visibility, yielding cost savings and improved security. The migration minimized disruptions, boosting operational efficiency and employee satisfaction..

#### **ADP**

As HCM/Payroll Project Managers at Automatic Data Processing, we oversee consulting engagements and daily operations for diverse clients, managing integrations, organizational changes, and project execution across multiple projects. With a focus on scope management, we deliver tailored solutions and operational excellence for global employee populations.











































#### **CORPORATE DATA**

- **SEC:** Women-Owned Small Business
- **UEI:** C5ZZFBS6KTG8
- CAGE: 5MJZ7
- PRIMARY POC: Danita Minnifield (CEO)
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#### OUR DIFFERENTIATOR

- 30+ Years of Global HCM & Payroll Transformation Expertise & Experience
- End-to-End Solution Delivery
- Data First Approach
- Tailored Solutions & Flexible Costing Models
- Timely Delivery & Assured Quality
- Flexible, Agile and Best-in-Class Delivery
- Transparency & Unwavering Commitment
- Client-Centric & Practical Approach

## Metamorpho Consulting LLC

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